

Effect of organizational climate on occupational self-efficacy

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Abstract

The present research investigation the effect of organizational climate on occupational self efficacy of managers in public and private sector organizational in Aurangabad. The study was conducted on 80 managers. 40 each from public and private sector organizational in Aurangabad. Tools used for data collection were. The organizational climate inventory (From B) by somnath Chattopadhyay and K. G. Agrawal and occupational self efficacy scale by sanjyot pethe. Sushma choudhary and upinder dhar. Pearson product moment correlation, 't' test and ANOVA were used to statistically analyze the data. The results indicated that a significant positive correlation exists between organizational climate and occupational self efficacy. Significant defference was found in the organizational climate of public and private sector organizations. Significant difference existed in occupational self efficacy with regard to age and years of experience.

Keywords: *Organizational climate, occupational self efficacy*

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